

 FURTRANS TANKER & SHIP MANAGEMENT	Company Policy		Page: 1 of 1
	Generic Company Policy		Release: 10

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"Health, Safety, Security and the Environment should be our main concerns at any moment, further to requested Quality standard, I am convinced that this commitment has benefited primary **Company "Furtrans Tanker & Ship Management"**, its personnel, our environment, the Customers that are making business with our Company. **Crew safety and protection of the environment are top priorities**".

Main Company Objectives are:

- Safeguard life;
- Commits to treating ship and shore staff fairly, with respect and dignity , and without discrimination based on any protected characteristic;
- Safeguard means of transport "ship";
- Safeguard Company location "office";
- Safeguard cargo transported by ship;
- Safeguard environment;
- Maintain safety, quality, health and environmental excellence at all levels in the Company;
- Provide for safe practices in ship operation and a safe working environment;
- Comply with all applicable legislation and regulations, observe relevant guidelines and apply responsible standards where laws and regulations do not exist;
- Assess all identified risks for managed ship, personnel and environment and establish appropriate safeguards;
- Implement programs and appropriate protective measures to control such risks, including appropriate monitoring of employees in potential risk;
- Improve continuously the safety management skills of personnel ashore and on-board, including preparing for emergencies related both to safety and to environmental protection.

Main Company Targets are:

- Zero accidents/injuries;
- Zero tolerance to any form of discrimination, harassment, violence or retaliation;
- Zero incidents;
- Zero cargo claim;
- Zero pollution;
- Zero spills or releases to the environment;
- Reduction in permitted emissions;
- Satisfaction of the customers;
- Continual improvement;
- Process management.

Company's primary goal is to assess any process and support ship and shore staff as best as we can to minimise potential risks to personnel, property and the environment, Management shall seek the support and co-operation of ship and shore staff and their representatives as applicable.

The Integrated Management System Manual of our Company contains the description of the Quality, Safety, Health, Environmental Management System, in accordance with the ISM Code, ISO 45001, ISO 14001, ISO 9001, all applicable statutory and regulatory requirements and industry best practice.

Company monitors Objectives and Targets through the periodical analysis of KPI (Key Performance Indicators).

I trust in your cooperation.

CEO
Hasan Can Şehirli

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